

Declaration of Honesty Intent

Prevention and suppression of corruption is recognized as an essential policy of the 20-Year National Strategy (B.E. 2561 – 2580). It describes that the government administration shall be transparent, free of corruption and misconduct, anti-corruption collaboration of all sectors, and all levels adhere to good governance as well as Sufficient Economy Policy. These are in line with the National Anti-Corruption Strategy - Phase 3 (B.E. 2560 – 2564) where the effective date is extended to 30th September 2022.

Accordingly, in order to apply the aforementioned policies into practices as well as being a role model in duty execution, I, as the Permanent Secretary of Ministry of Labour, pledge to conduct government administration with honesty, transparency, fairness, and adhere to moral and ethical principles following the footsteps of His Majesty the King Bhumibol Adulyadej. I will bring together the officials and staffs of the Office of the Permanent Secretary of Ministry of Labour to commemorate and follow the teachings of His Majesty the King. I will cooperate with all sectors in order to prevent and suppress corruption. Furthermore, I will focus on common good. Area of actions to be taken are as follows;

- 1. Transparency: Disclosure of information and provide the public with access to official mission as well as procurement data of the Office of the Permanent Secretary of Ministry of Labour. Moreover, service receivers and stakeholders have an opportunity to take part and monitor the operation. As a result, comfortable, quick, equal, transparent, and fair course of action will be optimized.
- 2. Accountability: Manage and execute official duty with good governance and responsible the performance with honest.
- 3. Free of corruption in operation: Promote adherence with moral and ethical principles while carrying tasks. Refrain from use the privilege of position for personal or fellow's benefit or bribe acceptance. These will create free of policy corruption and malpractice workplace.
- 4. Organizational moral culture: Promote organizational integrity culture as well as retaining it in the workplace. Take measures to prevent and suppress corruption and to avoid conflict of interest as well. These together will reduce risk of corruption and misconduct.

- 5. Workplace operational moral: Generate measures and mechanisms for operation inspection. Establish clear, transparent, and fair standards for human resource management, task assignment, and budget administration. Also, effectively improve of the workplace environment.
- 6. Workplace communication: For transparent and fair operation, emphasize routine communication and knowledge sharing activity as well as encourage effective engagement working atmosphere.

Hereby announced to be acknowledged by all officers. Given on 25th October, 2021.

(Mr. Boonchob Suthamanuswong)

Permanent Secretary, Ministry of Labour